

THE RULE BOOK

National Aboriginal and Torres Strait Islander Higher Education Consortium Aboriginal Corporation

ICN: 3367

This rule book complies with the Corporations (Aboriginal and Torres Strait Islander) Act 2006 (CATSI Act).

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1. Name

The name of the corporation is **National Aboriginal and Torres Strait Islander Higher Education Consortium Aboriginal Corporation**.

2. Objectives

The corporation aims to:

- (a) facilitate the empowerment of Aboriginal and Torres Strait Islander Peoples and communities through the higher education system. The foundation of this process is couched in appropriate protection, maintenance and management of Aboriginal and Torres Strait Islander intellectual and cultural material and knowledge to the rightful owners.
- (b) provide a forum whereby issues relating to Aboriginal and Torres Strait Islander education can be considered and where necessary acted upon.
- (c) promote the further development of the teaching and research of Aboriginal and Torres Strait Islander education, policies and practices.
- (d) facilitate the personal and professional development of the corporation's members.
- (e) acknowledge outstanding contributions to the development of Aboriginal and Torres Strait Islander higher education theory and practice.
- (f) liaise with other associations and agencies to share common interest and involvement in Aboriginal and Torres Strait Islander higher education.
- (g) promote culturally appropriate employment conditions for Aboriginal and Torres Strait Islander staff employed in higher education.
- (h) encourage the establishment of Centres of Excellence for Aboriginal and Torres Strait Islander higher education.
- (i) do all things which will improve the access, increase the participation and facilitate the success of Aboriginals and Torres Strait Islanders in higher education.

3. Members

3.1 Who is eligible?

A member must be:

- at least 18 years of age; and
- National members – an Aboriginal and/or Torres Strait Islander (i.e. in accordance with the NATSIHEC Membership Application) who is employed by a publicly funded Australian University, who makes payment of the annual membership fee of \$100.00.

3.2 How to become a member

A person applies in writing.

A person is eligible under rule 3.1.

The directors agree.

A person makes payment of the prescribed membership fee.

The person's name and date they became a member is put on the register of members.

The directors may refuse to accept a membership application. If they do, they must notify the applicant in writing of the decision and the reasons for it.

3.3 Members' rights

A member:

- can attend, speak and vote at general meetings
- can be nominate and/or elected to be a director
- can put forward resolutions at general meetings
- can ask the directors to call a general meeting
- can look at the books and records of the corporation.

3.4 Members' responsibilities

A member must:

- follow these rules
- let the corporation know if their employment status (i.e. within an Australian University), contact details and/or compliance with membership eligibility change/s
- treat other members with respect.

3.5 Liability of members

Members do not have to pay corporation debts if the corporation is wound up.

3.6 How to stop being a member

A person stops being a member when:

- they resign in writing
- they die
- their membership is cancelled

The person's name and date they stopped being a member is put on the register of former members.

3.7 Cancelling membership

If a member:

- misbehaves and/or acts in a manner that contravenes the intent of the group

The member can only be removed by special resolution at a **general meeting**. The directors must then send that person a copy of the special resolution at their last known address, as soon as possible after it has been passed.

If a person is not eligible for membership for some other reason, the directors can cancel their membership by passing a resolution at a **directors meeting**. Before the meeting, directors need to give the member 14 days to object in writing. If the member objects, the directors can't cancel the membership. The member can only then be removed at a general meeting by resolution.

3.8 The register of members

The register must contain:

- members' and former members' names and addresses
- the date when the names were put on the list
- if a member is not an Aboriginal or Torres Strait Islander person (if your rule 3.1 allows non-Aboriginal and Torres Strait Islander members)
- for former members, the date when they stopped being a member.

It must be kept at the corporation's document access address.

It must be available at the annual general meeting (AGM).

4. Meetings

4.1 AGM timing

AGMs must be held before the end of November each year.

4.2 AGM business

AGMs are for:

- confirming the minutes of the previous general meeting
- presenting reports: general, financial, directors'
- electing directors
- choosing an auditor (if required) and agreeing on the fee
- checking the register of members
- asking questions about how the corporation is managed.

A director can call a general meeting.

Members can ask directors to call a general meeting.

The directors must call the general meeting within 21 days.

Number of members in corporation	Number of members needed to ask for a general meeting
2 to 10 members	= 1 member
11 to 20 members	= 3 members
21 to 50 members	= 5 members
51 members or more	= 10% of members

4.4 General meeting business

General meetings are for:

- confirming the minutes of the previous general meeting
- everything in the notice of the meeting.

4.5 Notice for general meetings

At least 21 days' notice must be given.

Notice must be given to members, directors, officers, the contact person and the auditor, if the corporation has one.

The notice must set out:

- the place, date and time for the meeting
- the business of the meeting
- if a special resolution is being proposed, and what it is
- if a member can appoint a proxy.

Notices can be given to members personally (or in a manner which accords with Aboriginal or Torres Strait Islander custom), sent to their address, sent by fax or sent by email.

A notice of meeting:

- sent by post is taken to be given 3 days after it is posted
- sent by fax, or other electronic means, is taken to be given on the business day after it is sent

4.6 Members' resolutions

Members can propose a notice of a resolution and then give it to the corporation.

Number of members in corporation	Number of members needed to ask for a general meeting
2 to 10 members	= 1 member
11 to 20 members	= 3 members
21 to 50 members	= 5 members
51 members or more	= 10% of members

The notice must set out the resolution in writing and must be signed by the members proposing it.

The corporation must give notice of the resolution to all people entitled to it (see rule 4.5).

The corporation must consider the resolution at the next meeting which is being held at least 28 days after the notice has been sent out.

4.7 Quorum at general meetings

Number of members in corporation	Number of members to make a quorum
30 or less members	= 2 members
31 to 90 members	= 5 members
91 members or more	= 10 members

The quorum must be present during the whole meeting. If there's no quorum after one hour, the meeting is adjourned until the next week at the same time. If there's still no quorum, the meeting is cancelled.

4.8 Chairing general meetings

The President will chair general meetings. If the President is not available, the directors can elect either the President-Elect, Immediate Past-President and/or a Director to chair the meeting.

4.9 Using technology

General meetings can be held at more than one place using any technology that gives members a way of taking part.

4.10 Voting

Each member has one vote. The chair has one vote (if he or she is a member).

A challenge to a right to vote at a general meeting may only be made at the meeting, and must be determined by the chair, whose decision is final.

A resolution can be decided by majority on a show of hands, unless a poll is demanded. (A poll is a formal vote, not by show of hands—for example, by writing on a voting paper or placing marbles in labelled jars.)

The chair tells the meeting whether they have received any proxy votes and what they are.

The chair declares the results of the vote, on a show of hands, or when a poll is demanded.

4.11 Demanding a poll

Any member entitled to vote on the resolution or the chair can demand a poll.

A poll can be held before or after a show of hands vote.

A poll on the election of a chair or on the question of an adjournment must be taken immediately. A poll demanded on other matters must be taken when and in the manner the chair directs.

4.12 Proxies

Members can appoint a person as proxy to attend meetings and vote for them.

Proxies can also speak at meetings and join in demanding a poll. They can vote if their appointment allows them to.

A proxy appointment must contain the member's name and address, the corporation's name, the proxy's name, the meeting where the proxy is going, and it must be signed by the member.

The corporation must receive the proxy's appointment at least 48 hours before the meeting.

A person must not be a proxy for more than three members.

5. Directors

5.1 Number of directors

The number of directors of the corporation is decided at the general meeting.

The number of Directors is 10 and includes the following office bearers:

- President-Elect
- President
- Immediate Past-President
- Secretary
- Treasurer

An additional 5 Directors will be elected to the following positions:

- Vice-President Research
- Vice-President Academic (i.e. Teaching and Learning)
- Vice-President International
- Vice-President Corporate, Student and Community Engagement
- Vice-President of Eldership (i.e. specialised role and appointment)

elected by the members of NATSIHEC

5.2 Eligibility of directors

A director must be:

- at least 18 years old
- a member of the corporation

5.3 Director requirements

Directors of the corporation:

- must be Aboriginal or Torres Strait Islander persons (i.e. in accordance with the Membership Application and three-tiered definition)
- should reside in Australia
- must be members of the corporation
- must not be employed by the corporation.

The chief executive officer may be a director but cannot chair the directors' meetings.

5.4 How to become a director

The corporation can appoint a director by resolution passed at a general meeting.

Directors must give the corporation their consent in writing to be a director.

5.5 Directors' terms of appointment and rotation

Directors are elected and announced at the annual general meeting.

Position	Election	Period
President-Elect	the President-Elect shall succeed to the Presidency to serve a one year term	1 year
President	at the conclusion of the term of the President-Elect the incumbent shall succeed to the Presidency to serve a one year term	1 year
Immediate Past-President	shall serve for one year in that office	1 year
Secretary	shall serve for a two year term in that office with eligibility for re-election	2 years
Treasurer	shall serve for a two year term in that office with eligibility for re-election	2 years
Vice-Presidents	Shall serve for a two year term in that office with eligibility for re-election	2 years

Directors shall assume office at the conclusion of the annual meeting at which each is declared elected.

In the absence of the President, the President-Elect shall perform the President's duties. In the event of the death, incapacity, or resignation of the President, the President-Elect shall become Acting President for the remainder of that presidential term, at the end of which he or she shall become President for a regular one-year term. In the event of the death, incapacity, or resignation of the President-Elect, a President and President-Elect shall be elected in the next regularly scheduled election.

In the event of a vacancy, through absence, death, resignation, or incapacity, in any elective office, other than that of President, the corporation shall have the power to make interim appointment to the office for the remainder of the unexpired term.

5.6 Roles and Responsibilities of Directors

Directors of the corporation are required to:

- attend a minimum of two national caucus meetings each year;
- participate in monthly Board of Directors meetings/teleconferences; and
- provide reports to the national caucus on responsibilities.

A director may be removed in accordance with 5.10.

5.7 How to become an office bearer

All Directors will be elected by the full membership at the annual general meeting.

The members of the NATSIHEC will form the membership and elect a President-Elect, President, Immediate Past-President, Secretary and Treasurer.

There shall be a President-Elect, President, Immediate Past-President, Secretary, Treasurer and Vice-Presidents who shall be the office bearers.

5.8 How to become an independent or specialist non-member director

The directors may appoint non-member directors. Non-member directors may be selected for their independence or skills in financial management, corporate governance, accounting, law or a field relating to the corporation's activities, or both.

Non-member directors must give the corporation their consent in writing to be a director before being appointed. Non-member directors are appointed for the term specified in writing by the directors in their appointment. The term of appointment cannot exceed two years, but they can be reappointed.

5.9 How to fill vacancies

Directors can fill casual director vacancies, including office bearers.

Their appointment must be confirmed by resolution at the next general meeting or they stop being a director.

5.10 How to stop being a director

A director dies.

A director resigns, in writing.

A director's appointment expires.

A director is removed as a director by the members or the other directors.

A director is disqualified from managing a corporation.

5.11 How to remove a director

By the members:

- A notice for a resolution to remove a director must be given to the corporation at least 21 days before the meeting.
- The corporation must give the director concerned a copy of the notice as soon as possible.
- The director can give the corporation a written statement and speak at the meeting. The statement must be given to everyone entitled to notice of the meeting (see rule 4.5).

By other directors:

- Directors can only remove a director if the director fails to attend three or more consecutive directors meetings without a reasonable excuse.
- Directors must give the director a notice in writing and they must give the director 14 days to object in writing.
- If the director objects, they cannot remove the director. The director can only then be removed at a general meeting by resolution.

5.12 Directors' and officers' duties

The duties are:

- a duty of care and diligence
- a duty of good faith
- a duty to disclose a conflict of interest (material personal interest)
- a duty not to improperly use position or information
- a duty to not trade while insolvent.

The business of the corporation is to be managed by or under the direction of directors. The directors may exercise all the powers of the corporation except any that the CATSI Act or this rule book requires the corporation to exercise in general meeting.

5.12 Conflict of interest (material personal interest)

A director who has a material personal interest in a corporation matter must tell the other directors.

This notice must give details of what the interest is and how it relates to the corporation. It must be given at a directors' meeting as soon as possible, and it must be recorded in the minutes of the meeting.

A director who has a material personal interest must not:

- be present at the directors' meeting while the matter in question is being considered;
- vote on the matter in question unless allowed to do so under the CATSI Act.

5.13 Payment

Directors are not paid, unless they are employees of the corporation, or unless they have a contract to provide goods or services (so long as the director has exercised any duty to disclose a conflict of interest).

The corporation may pay the directors' travelling and other expenses for attending meetings or to do with other corporation business.

5.14 Delegation

Directors can delegate, by passing a resolution, any of their powers to:

- another director
- a committee of directors
- an employee of the corporation.

5.15 Related party benefit

If a corporation wants to give a financial benefit to a director or related party (such as a spouse of a director) it must get the approval of the members by following the procedure in part 6.6 of the CATSI Act.

5.16 Directors' meetings

Directors must meet at least once a month.

The directors will usually decide at a meeting when and where the next meeting will be.

A director can call a meeting by giving reasonable notice to all the other directors.

5.17 Quorum for directors' meetings

A minimum of five directors must be present at all times during the meeting.

5.18 Chairing directors' meetings

The directors can elect a director to chair directors' meetings.

They must decide how long that director will be the chair.

5.19 Using technology

Directors' meetings can be held at more than one place using any technology, as long as they all agree to it.

5.20 Resolutions at directors' meetings

A resolution of directors must be passed by a majority of the votes.

The chair has a vote, plus a casting vote.

Resolutions can be passed without a directors' meeting if all directors sign a statement saying that they are in favour of it.

6. Contact person

The contact person must be at least 18 years old.

The directors appoint a contact person.

The directors decide the contact person's pay and terms and conditions of employment, if any.

The contact person must pass on any correspondence received to at least one of the directors within 14 days.

The contact person must give the corporation their consent in writing to become a contact person.

7. Records

The corporation must keep the:

- minutes of meetings (in writing or as an audio or video recording)
- rule book (constitution)
- register of members and former members
- names and addresses of directors, officers and the contact person
- financial records.

They must be kept at the corporation's document access address.

8. Finances

All money of the corporation must be deposited into the corporation's bank account.

The corporation must give receipts for all money it receives.

All cheques, withdrawal forms and other banking documents must be signed by at least two directors.

All accounts must be approved for payment at a directors' meeting.

9. Application of funds

Directors can use the money and property of the corporation to carry out its business. They cannot give the money and property to members of the corporation.

Note: This rule does not stop the corporation from making reasonable payment:

- to a member in their capacity as an employee; or
- to a member under a contract for goods or services provided.

10. Winding up

The winding up of the corporation shall be in accordance with the CATSI Act.

10.1 Resolution to distribute surplus assets

Subject to rule 10.2, where:

- (a) the corporation is wound up
 - (b) after all debts and liabilities have been taken care of, and costs of winding up have been paid, surplus assets of the corporation exist,
- the members may pass a special resolution relating to the distribution of the surplus assets of the corporation.

10.2 The distribution of surplus assets must not be made to any member or to any person to be held on trust for any member.

11. Dispute resolution

If a dispute arises, the parties must first try to resolve it themselves.

If the dispute is not resolved within 10 business days, any party may give a dispute notice to the other parties.

The dispute notice must be in writing and must say what the dispute is about. It must be given to the corporation.

The directors or any of the dispute parties may ask the Registrar for assistance.

The directors must help the parties resolve the dispute within 20 business days after the corporation receives the notice.

If the directors cannot resolve the dispute, it must be put to the members to resolve at a general meeting.

12. Associate Members

A person who is not entitled to become a member of the Corporation under rule 3.1 may apply for associate membership. Decisions on associate membership applications shall be made by the Corporation at general meetings.

An associate member shall have the same rights and responsibilities as a member but is not entitled to vote at meetings of the Corporation or to stand for election as a director.

The Contact Person / Secretary shall maintain a Register of associate members similar to the Register of members.

Associate members shall cease to be associate members in the same way as provided for members under rule 3.6.

Associate members must make payment of the membership fee of \$50.00

13. Honorary Membership

Honorary Membership is open to any person who in the opinion of the Corporation can advance the objectives of the Corporation.

- 13.1 Honorary Membership is gained through an invitation from the Corporation. Individuals proposed for Honorary Membership require the nomination of two full members and the endorsement of the directors. The endorsed nomination shall then be referred to the next General Meeting and require approval vote of at least two thirds of the full members present at the meeting.
- 13.2 The rights of Honorary Members are the same as those set out in Rule 12
- 13.3 An Honorary Member shall cease to be a member under the same conditions as set out in Rules 3.6

There shall be no fee charged for Honorary Membership.

14. Cultural Mentor Membership

Cultural Mentor Membership is also available to any person who in the opinion of the Corporation has the knowledge and acceptance of the community to provide advice especially on cultural issues to advance the objects of the Corporation.

- 14.1 The rights of the Cultural Mentor Members are the same as those for Honorary Members as set out in Rules 8.3.2 and 8.2.2.
- 14.2 Cultural Mentor Membership will be conferred as set out in Rule 8.3.1.
- 14.3 Cultural Mentor Membership will cease under the same conditions set out in Rule 3.6

There shall be no fee charged for Cultural Mentor Membership.

15. Sub-Committees

The directors may at any time appoint a sub-committee from its members and shall determine the responsibilities and powers of the sub-committee.

Unless otherwise decided by the directors, a sub-committee shall:

- have a quorum of three (3) at its meetings, unless the sub-committee resolves that a larger number shall be the quorum;
- appoint one of its members to be responsible for calling meetings of the sub-committee and inform the directors of the name of the responsible person.

Schedule 1—Application for membership form

National Aboriginal and Torres Strait Islander Higher Education Consortium
Aboriginal Corporation

ICN: 3367

Application for membership

I, _____ (first name of applicant)

_____ (last name of applicant)

of _____ (address of applicant)

apply for membership of the corporation.

I declare that I am eligible for membership.

I am: Aboriginal Torres Strait Islander neither

Signature of applicant _____

Date _____

Corporation use only

Application received	Date:
Application tabled at directors' meeting	Date:
Directors consider applicant is eligible for membership	Yes / No
Directors approve the application	Yes / No
If approved, new members' details added to register of members	Date:
Applicant notified of directors' decision	Date:

Schedule 2—Appointment of proxy form

National Aboriginal and Torres Strait Islander Higher Education Consortium
Aboriginal Corporation

ICN: 3367

Appointment of proxy

I, _____ (full name of member)

of _____ (address of member)

am a member of the corporation.

I appoint _____ (full name of proxy)

of _____ (address of proxy)

as my proxy to vote for me on my behalf at the general meeting of the corporation
(annual general meeting or other general meeting, as the case may be) to be held on
 / / (insert date of meeting) and at any adjournment of that meeting.

Signature of member
appointing proxy

Date

NOTE: A proxy vote may be given to the people listed at rule **Error! Reference source not found.**
(For more about proxies see rule **Error! Reference source not found.** and section 201-90 of the
Corporations (Aboriginal and Torres Strait Islander) Act 2006.)

Please return your completed form to the corporation **at least 48 hours before** the meeting.